

1. Councillors

- 1.1 Following election of co-option to the Council, each Councillor will be issued with a copy of the Code of Conduct and Standing Orders of the Council. They will sign the form of Declaration of Acceptance of Office in the presence of the Clerk of the Council, or of a Councillor who has been specifically designated by the Council for this purpose.
- 1.2 All Councillors will observe the Code of Conduct at all times when on Council business and no member will act in such a way that will bring the Council into disrepute, behave offensively in meetings or obstruct the Council's business.
- 1.3 The Code of Conduct adopted by the Council will define when a Councillor will declare a personal or prejudicial interest in an item for discussion at a Council meeting. The Councillor will declare that interest and the nature of the interest at the earliest opportunity.
- 1.4 No member of the Council shall disclose to any person, not a member of the Council, any business declared to be confidential by the Council.
- 1.5 The dissemination of internal Parish Council information whether confidential to the Council or otherwise, shall, outside of meetings be formally transmitted in writing to all councillors at the same time and not be, at any time, reliant upon verbal contact.

2. Annual Meetings

- 2.1 If the Annual Meeting is in an election year it must be held within 14 days after that election. If it is not an election year then the annual meeting will take place on an appropriate day in May.
- 2.2 If the outgoing Chairman is available then he/she will preside until a new Chairman has been elected. The first business of the Annual Meeting will be the election of the Chairman (and Vice Chairman, if appropriate) and to receive their acceptance of office.
- 2.3 The retiring Chairman will report on the activities of the Council for the preceding year.

3. Meetings

- 3.1 Meetings will be held in appropriate, accessible accommodation. Unless no other accommodation is available the meetings will not be held in premises used for the supply of alcohol.
- 3.2 An agreed frequency of meetings will be decided at the Annual Meeting and Councillors will be advised of the meetings by the issue of a summons and agenda delivered by post or by hand. The agenda may be delivered by email provided the Council has previously agreed to this. In any case the agenda must be issued at least three clear business days before the meeting.
- 3.3 Public notices will be posted in conspicuous places informing members of the public of the venue, time, date and business to be transacted at the meeting. The notice will be posted at least three clear working days before the meeting.

- 3.4 Meetings will be open to the public and press but they may be temporarily excluded from the meeting if the business is regarded as confidential. Persons present at the meeting may make a record of the proceedings for the benefit of persons not present.
- 3.5 Members of the public may speak at Council meetings at the discretion of the Chairman of the meeting.
- 3.6 The agenda for the meeting will be agreed by the Clerk, Chairman and Vice Chairman as appropriate. The agenda will always include an item to enable Councillors to declare interests. An opportunity for public questions will be made available at the end of each meeting.
- 3.7 The Council may only take decisions on items clearly specified on the agenda; if agreed by the chairman, any urgent items, which are not on the agenda may be discussed, but no decision may be made, at the meeting.
- 3.8 The Chairman of the Council will preside at the meeting and will be responsible for the conduct of that meeting. If the Chairman is not present then the Vice Chairman will preside. If they are not present then the first matter on the agenda will be the election of an appropriate Councillor who will chair the meeting. Whoever chairs the meeting will assume the duties of the Chairman for the meeting.
- 3.9 The quorum for the Council will be one third of the total Councillor places but in no case no fewer than three. If there be insufficient members present then no business will be transacted and a fresh notice will be issued to reconvene the meeting at a later date.
- 3.10 If at any time during the meeting it ceases to be quorate then the meeting will be adjourned and any further business carried forward to the meeting when next convened.
- 3.11 Voting at the meeting shall be by a show of hands unless a majority of Councillors wants a ballot. Only the proposer and seconder will be recorded in the minutes unless a Councillor requests that their vote is noted. A Councillor may also request that the Clerk records how each Councillor has voted, including abstentions. Any request of this nature will be made before moving on the next business.
- 3.12 In cases of equal votes the Chairman (or other person presiding) will have a second or casting vote.
- 3.13 A minute of the meeting will be kept by the Clerk or other nominated person in the Clerk's absence. The minutes, which are circulated, will be draft minutes until the Parish Council at their next meeting approves them and signed by the person presiding at that meeting.
- 3.14 With regard to planning applications – if there is a personal interest a statement can be made to the Parish Council meeting by then the person must leave the meeting while discussions take place.

4. Finance

4.1 Responsible Finance Office (RFO)

4.1.1 The Responsible Finance Officer is a statutory office and appointed by the Council. The Clerk of the Council will take on this role of managing the Council's financial affairs in accordance with Proper Practices.

4.2 Estimates and Precept

4.2.1 The RFO will compile estimates of income and expenditure annually for the Council's consideration. The Council will review the budget not later than the end of December in preparation for the precept being agreed, and submitted to the Collection Authority in January. During the year the budget will be reviewed against actual expenditure and income. Amendments to the budget will be discussed in Council and charges minuted.

4.3 Income and Expenditure

The RFO will supply regular updates of income and expenditure throughout the year and detail actual figures against estimates. Significant underspends or overspends will be brought to the attention of the Council and action taken to address any discrepancies. Underspent revenue will be identified and earmarked to reserves by the Council resolution.

4.4 Accounting and Audit

4.4.1 The RFO will determine all accounting procedures and financial records of the Council in accordance with the Accounts and Audit Regulations.

4.4.2 The RFO will complete the annual financial statements of the Council including the annual return as soon as practicable after the end of the financial year and will submit and report on them to the Council. The Council will review each year and ensure that there is an adequate, effective system of internal audit of the Council's accounting, financial and other procedures in line with Proper Practice.

4.4.3 An internal Auditor will be appointed by the Council to carry out the work required to comply with the Proper Practice. The person appointed will be competent and independent of the operation of the Council.

4.4.4 The RFO will submit the Annual Return to the External Auditor by the due date, ensuring the return is complete.

4.5 Banking Arrangements and Cheques

4.5.1 The Council's banking arrangements, including the Bank Mandate, will be made by the RFO and approved by the Council. They will be regularly reviewed for efficiency.

4.5.2 A resolution of the Council will be nominate at least three members to be authorised by the Council to sign cheques.

4.5.3 All items of expenditure will be authorised by the Council and the payments approved. The RFO will examine invoices and verify and certify the expenditure. Cheques will be completed for all transactions and signed by two authorised Councillors.

4.6 Loans and Investments

4.6.1 All loans and investments will be negotiated in the name of the Council and will be set for a period approved by the Council.

4.6.2 All borrowings will be in the name of the Council and will not be entered into until necessary approvals have been given. Council, especially the terms and purpose, will approve any application. These terms must be reviewed annually.

4.6.3 All investments of money under the control of the Council will be in the name of the Council and all certificates or other documents will be retained by the RFO.

4.7 Contracts and Purchase Orders

4.7.1 An official order, letter or email will be issued for all work or service paid for by the Council. All Councillors and officers are responsible for obtaining good value for money at all times. An officer placing an order on behalf of the Council will ensure that good value and appropriate terms are obtained for the transaction.

4.7.2 Orders for values £500 to £2000 require a minimum of two quotations: for values above £2000 three quotations are required. Contracts exceeding £50,000 require additional safeguards and will follow Proper Practice.

4.7.3 All estimates will be approved by the Council. The Council is not obliged to accept the lowest quotation but should declare the reasons for their decision, which should be recorded.

4.8 Assets

The RFO will ensure that an appropriate and accurate Register of Assets is maintained by the Council. It will be reviewed at least annually, in conjunction with a health and safety inspection of assets if appropriate.

4.9 VAT

The RFO will promptly complete any VAT Return that is required. Any repayment claim due in accordance with the VAT Act 1974 section 33 will be made at least annually coinciding with the financial year.

5. Insurance

5.1 Following the annual risk assessment, the Council will review the level of insurance cover and ensure it is adequate and appropriate for the activities of the Council. Minimum cover will include Public Liability, Employers Liability, Money and Fidelity Guarantee.

6. Risk Assessment

6.1 Any Contractor or Consultant employed by the Council to carry out work on behalf of the Council will be required to submit a Risk Assessment or Work Method as appropriate unless otherwise agreed by the Council.

6.2 The Council will adhere to the requirements of the adopted Risk Management Policy and take mitigating action to minimise/avoid identifiable risk.

7. Freedom of Information

7.1 The Council is subject to the Freedom of Information Act and has adopted the Model Publication Scheme for Parish Councils The clerk will ensure the Council conforms to the requirements of the Act allowing public access the appropriate documents.

8. Clerk to the Council

- 8.1 The Council may appoint a number of employees to assist it in the performance of its duties. The Council will appoint a Clerk to the Council, which will be on an employed basis, unless the Clerk is a member of the Council, acting in an unpaid capacity.
- 8.2 The Clerk will act as the Proper Officer of the Council, and he/she will: receive the Declarations of Acceptance of Office and notices disclosing interests; sign documents on behalf of the Council and issue agendas and notices of meetings; receive and distribute plans and documents on behalf of the Council; and also advise the bank of changes to mandates with the bank.
- 8.3 The Clerk will act as Responsible Financial Officer or be responsible for managing a Finance Officer or other employees of the Council.
- 8.4 As an employee of the Council the Clerk is covered by employment legislation dealing with employment rights, discrimination in employment, unfair dismissal, redundancy and similar matters. The Clerk will therefore have a contract of employment stating the terms and conditions under which he/she is employed. This will effectively be administered by the Chairman or designated Councillor acting with the authority of the Council.

9. Committees and task and finish groups

The Council from time to time may set up committees and task-and-finish groups to undertake work on behalf of the Council. The Council will set their Terms of reference, and they will report periodically to the Council.

10 Emergency Business

Should it not be appropriate to convene a special meeting then any emergency business will be handled by the Clerk, in consultation with the Chairman and one other Councillor. Actions will be reported promptly to the Council.

11. Alteration or Reversal of previous decisions

Decisions of the Council will not be revised within 4 months, except where a special item is placed on the agenda bearing the name of two Councillors, and is considered and approved by the Council.

12. Standing Orders

12.1 These and any other standing orders will be reviewed annually by the Clerk and the Chairman, and any amendments will be decided by the Council.

12.2 During the course of meetings of the Council, the Chairman's decision as to the interpretation of the standing orders will be final.

12.3 The Council may resolve to suspend a Standing Order, in order to progress the business of the Council, and such decision will be included in the minutes. The suspension will not be taken lightly and it will be time-limited.

13. Complaints Procedure

- 13.1 Any complaints should be made in writing to the Parish Clerk. A Complaints Form is available as a download from the Parish Council section of the Tackley Village Website. (www.tackley.village.co.uk)
- 13.2 A complaint against the council should be treated as a complaint against the body corporate of the council, not as a complaint against individual employees or member(s) of the Council.
- 13.3 A receipt of the complaint will be given in writing within two weeks of the date the complaint was received. (Unless in exceptional circumstances, which could be illness or holiday this may be longer)
- 13.4 To ensure compliance with its obligations in the Data Protection Act 1988, the Council cannot disclose the identity, contact details or other personal data about the complainant.
- 13.5 The council will need to investigate the facts of the complaint and collate all relevant information. The Council will respond in writing within 6 weeks from the date of receipt of the complaint. (In more complex circumstances this time period may be extended, but will be conveyed to the complainant in the reply).
- 13.6 If necessary the complainant will be given an opportunity to meet with the clerk and another member of the Council to discuss the matter further. The complainant may if so desired attend this meeting accompanied by a third party.
- 13.7 With the timeframe specified in the Council's Complaint's procedure, the council should write to the complainant to confirm whether or not it has upheld the complaint. The council should give reasons for its decision together with details of any action to be taken by the Council if this is appropriate.

